



**2023**

**School Community  
Annual Meeting**

**Reports**

# **Welcome/Introduction**

## **Sacred Heart Catholic Primary School ACM 2023**

Good evening to you all, and thank you for your time in attending our Sacred Heart Catholic Primary School ACM of 2023.

Here tonight we are being presented with a number of reports. We will also elect new members for the School Advisory Council and the P&F Association. We will also receive budget information regarding 2023 and 2024.

# Sacred Heart Annual Community Meeting



## Sacred Heart Catholic Primary School

### 2023 AGENDA

**7.00 pm: Welcome [Principal, Steve Gibbs]**

- **Prayer**
- **Acknowledgement of Country (Braid Bouffler)**
- **Previous Minutes (Steve Gibbs)**
- **Parish Priest Report [Fr George James]**
- **School Advisory Council Chair Report [Louise Frisina]**
- **School Advisory Council Treasurer Report [Kaylene Shepherd]**
- **Election of School Advisory Council Members [Steve Gibbs]**
- **Combined P & F President's Report & P & F Treasurer's Report [Taryn Compton McNeill]**
- **Election of P & F Office Bearers [Steve Gibbs]**
- **Principal's Report [Steve Gibbs]**

*Thank you for making the effort to attend tonight.*



# SACRED HEART SCHOOL THORN LIE

## 2020 ANNUAL COMMUNITY MEETING MINUTES:

### 23 November 2022

**MEETING OPENED:** 7.01pm      **75 attendees and 2 apologies**

**OPENING PRAYER AND ACKNOWLEDGMENT OF COUNTRY:** Steve Gibbs / Braid Bouffler

#### 1. BOARD CHAIRPERSON'S REPORT

- Report was presented at the meeting

#### 2. BOARD TREASURER'S REPORT

- Report was presented at the meeting
- School Fees for 2023 – 5% reduction.

DESCRIPTION	2022	2023
Annual Tuition Fee		
• 1 Pre Primary / Primary Child	1440	1332
• 2 Pre Primary / Primary Children	1152	1065.60
• 3 Pre Primary / Primary Children	864	799.20
• Kindergarten Tuition Fee	792	713
Amenity Fee		
• Kindergarten (speech \$70)	351	345
• Pre Primary (OT - \$50)	510	490
• Year 1	475	465
• Year 2	505	485
• Year 3-5	395	375
• Year 6	465	445
P & F Levy		
• Annual Fee per Family	100	100
Building Levy		
• Annual Fee per Family	285	285

#### 3. PRINCIPAL'S REPORT

- Principal's Report was tabled at the meeting

#### 4. ELECTION OF 2023 BOARD MEMBERS

Louise Frisina  
Verginia Serdev-Patterson  
Allarice Barendilla

Signature of Chairman: \_\_\_\_\_

## **5. P & F REPORT INCLUDING TREASURER'S REPORT**

- Report was presented at the Meeting
- Election of 2023 Committee
  - Held over for commencement of 2023

## **6. GENERAL BUSINESS**

- Announcement of staff allocation and farewell and thank you to staff leaving us at the end of this year.

## **7. NEXT MEETING**

The Next Annual Community Meeting is Wednesday 22 November 2023

**MEETING CLOSED:** 7.36pm

**Sacred Heart School, Thornlie – AGM**

**Parish Priest Report 22<sup>nd</sup> November 2023 Fr George James**

I would like to begin by once again expressing my sincere thanks to you all for your support of myself and for all the effort and work that you, the Sacred Heart School staff, have been involved in, in helping to sustain, develop and contribute toward the faith and mission of our parish and local community.

Our parish is a diverse community, united by a single Christian faith, which accommodates everyone. Therefore, **there is a place for everyone in our Sacred Heart Catholic Community and we welcome everyone.**

I have only been here for 6 months as Parish Priest. I would like to say that when I was offered this Parish I was very happy to accept and to join the Sacred Heart Community again; a community where I have always felt very welcome and comfortable.

This is a wonderful vibrant parish community with more than 15 groups actively participating in Parish life (*Parish council, finance committee, Youth, Legion of Mary, St Vincent de Paul, RCIA, Music, Catechists, Seniors, Social committee, Adoration, Rosary, Mother's prayer, Personal Advocacy, Craft, liturgy committee, steering committee*). All have an important part to play in parish ministry, taking care of practical, prayerful, physical and social needs of the community.

We have an excellent school community, which is there to support our students in their education and faith education, so that students and their families can continue to be part of our parish community. I have to thank specially the principal of Sacred Heart School, Steve Gibbs and Assistant Principal, Darlene Min for their valuable support in building up a **strong link between school and parish.**

We have been running a very successful sacramental program with the support of Sacred Heart School, parish, parents and children along with excellent work of Sacramental Coordinators of both the parish and school.

**Sacraments**

- 60 children received the Sacrament of Confirmation
- 50 children received the Sacrament of Reconciliation
- 45 children received the Sacrament of Communion
- An average of 4 -5 children get received that Sacrament of Baptism per month

Finally, I would like to thank you all, on behalf of Sacred Heart Parish and myself for all the support and encouragement over the past months and we count on your continued support for the years ahead.

Thank you



**Fr George James (Parish Priest)  
Sacred Heart Parish, Thornlie**

**22<sup>nd</sup> November 2023**

## School Advisory Council Chairperson's Report

Good evening,

On behalf of the School Advisory Council, it gives me great pleasure to present my first and most definitely not last Chairperson's Report.

As you heard my name is Louise and I am a proud mum of 2 girls that attend Sacred Heart, Isla in Year 3 and Zoe in Year 1. I am also a proud ex-student of Sacred Heart, in fact I'm one of the founding students of this school on this land. I was in the first Pre-Primary class to attend this school and the 1<sup>st</sup> cohort to go from Pre-Primary to Year 7 on this site and I am very proud of that, in fact my photo used to be on the wall in the office – and now my name is.....

Jokes aside, it was very important to me that my children came to this school and that I would try to be as involved as I can throughout their years here.

When I nominated myself to join the SAC last year I had one clear intention and that was to be the Chair of the Council and mission accomplished.....This is not only for personal reasons and my long term connection to the school but also because I truly wanted to be involved in the future of the school, be involved in making important decisions for the school and to be available to those in the school community that may need my opinion or advice or help. On the CEWA website being a part of the SAC is noted as 'an opportunity to contribute your skills and expertise in a meaningful and structured way, to help shape the future of your school.'

It has been my absolute pleasure to serve alongside these wonderful people Allarice, Verginia, Paula, Michelle and Kaylene who all bring so much professionalism, experience, and depth of conversation. I wish to thank them sincerely for their volunteered time and their input, I genuinely enjoy spending time with them all and listening to what they have to say. I also would like to sincerely thank Michelle for her years of service to the SAC, as she and her family move on to the next phase of their lives, we wish them all the best.

As members of the SAC we are privileged to gain insight into the tremendous workings of our school and we should all be very proud of the community we are all a part of. What has been made very clear over this year is the absolute love, respect and trust we as the SAC have for this school. We chose this school for our children, and we continue to choose every day to be part of this community. We are thankful for the opportunity, but mostly we are thankful for the amazing staff we have here at Sacred Heart. We are thankful for your dedication to the students and their educational needs, your care and consideration when it comes to their pastoral care, and your sense of playfulness when it comes to their imaginations.

We are also extremely thankful to our Admin staff who continue to be the backbone of the school, the face of the school and whom we all have come to rely on. These ladies all embody the principles of respectful and reciprocal relationships, partnerships, high expectations and respect of diversity. So sincere Thanks to Chloe, Karen and Lindy.

This year it has also been an honour to serve on the board alongside Mr Gibbs, Mrs Min and most recently Father George.

With the induction of a new Parish Priest we know Father George has been very busy, we look forward to spending more time together in 2024. Luckily, we have had Paula keep us up to date with what's happening in the parish when Father has been unable to attend a meeting.

Mrs Min, what can't we say about Mrs Min?? It feels like you have been part of our school forever, you have been able to seamlessly fit into the school community and take on the role of two Assistant Principals with such ease and dedication, we are all extremely thankful for the amount of time and effort you have taken to get to know the school community and the children most definitely have noticed and so very much appreciate the time you spend with them. Seeing a familiar face around the school is so important, as is being present and showing your support in both intra and extracurricular activities. We all truly look up to you for your guidance and support.

So, moving onto our important work, over the course of the year, we have discussed:

- The financial position of the school, fantastic results this year as we will hear from Kaylene.
- Current enrolment numbers and forecasting for 2024
- The induction of Father George James and other important parish matters including the inclusion of the school within the parish and the parish within the school
- Teaching role availabilities and fulfilments including the appointment of our new Assistant Principal.
- Recent works to the school including – maintenance, repairs, and cleaning– including the new yarnning circle which is part of our Aboriginal Education area. I'm in Real Estate and some people have trouble maintaining their small unit – let alone maintaining a school of this size!! You can only imagine...
- OSHC and our Early Learning Centre – including staff, maintenance, funding, and occupancy levels.
- Commendations for our wonderful staff
- Sporting, artistic, and academic achievements of our amazing students

Notably the school uniform survey has been at the forefront of our discussions; we note there is need for a change and we are in the early stages of researching and discussing the changes, with the results of the survey as well as current stock availability and most importantly what we think is best for the students moving forward. This is something we will be focussing on in 2024.

Mr Gibbs has been working incredibly hard on the Capital Development Program process and has undergone significant research, funding presentations and design discussions to prepare for the works that will commence in July 2024 and will significantly improve the facilities, replacing the current Inclusion Support Centre and the Senior Toilet Block. This ginormous feat has been met with some setbacks; however, we continue to push forward, and this extension will be of utmost importance to our school for years to come.

We also discuss the P&F and I would like to also make note of the important work of the P&F and sincerely thank the amazing ladies who spend so much of their time doing so much extra for our students and our school. I can 100% attest to all the extra hours or organising that have gone into this year's events, each one has gone off without a hiccup and that is true testament to the dedication, organisation and often OCD'ness of these amazing ladies, led by my new friends Taryn and Lauren. Without saying what we have achieved this year and leaving that to you Taryn, I can honestly say a sincere Thank You for an outstanding year and an outstanding achievement for the school.

Though this list is not exhaustive, it does give an indication of the variety of topics we discuss at our meetings. As a group we are looking forward to 2024 and further delving into the inner workings of the school and being able to work with Mr Gibbs and the leadership team to strategically plan for the present and future operation of our amazing school.

With that, I will sign off, thank everyone once again and send best wishes to you all for a wonderful festive season and holiday break.

Louise Frisina



## SAC Treasurer's Report

It is my role as the Treasurer of the School Advisory Council to present the Initial Budget for 2024.

My sincere thanks to Steve Gibbs & Lindy Munnings for their work in preparing the budget for presentation to the school community.

### **The Budget Summary**

Recurrent Income for the year is broken down into three components.

Operating Income (School Fees, Discounts & Other) \$600,848.

State Government Grants (Per Capita & Needs Support) \$1,297,919.

Australian Government Grants \$5,255,644.

Capital Income (P&F & Building Levy) is budgeted to \$169,320.

The major Recurrent Expenditure categories for the year are

Employee Benefits \$6,290,015.

Curriculum & Departmental \$174,700,

Administration & General \$388,147.

Property Maintenance and utilities amounts total \$377,500

Depreciation \$389,473.

The trading accounts have budgeted trading income of \$1,270,156 and expenses of \$1,234,985 for a surplus of \$35,171

Overall the budgeted surplus for 2024 before depreciation is \$89,540 and after depreciation a deficit of \$299,933.

### **Recurrent Income**

From the income graph we can see majority of the income comes from the federal government. The state government contributes a quarter with school fees and capital income make up the remainder.

The funding pencil ensures every student is funded at a level of the Student Resource Standard (SRS). Our Primary Base Funding is \$8,937 per student. Sacred Heart is fortunate to receive SES loading of \$383,256 & SWD loading of \$1,091,557 which includes ATSI loading of \$14,947 to specifically address the unique learning needs of indigenous students.

The State Government also fund schools by per capita, students with disabilities and intensive support needs. We have budgeted for a increase in state government funding per capita and an increase for students with disabilities. The per capita total is \$931,040 and SWD total is \$359,316.

Enrolments for 2024 are predicted to be 44 in Kindy and 396 Pre-primary to Year 6.

A total school enrolment of 440.

This slide compares the School Fees schedule for 2023 & 2024.

I would like to acknowledge and thank, Lindy Munnings, Amanda McCorkill and new Childcare Directors Megan Rowland and Bree Jones for their outstanding work this year.

Finally, I would like to thank Steve for his support and being open and accountable with the school finances and for his guidance throughout 2023. I look forward to working with you and the new Advisory Council members next year.

Thank you

Kaylene Shepherd

## **Annual Community Meeting - P&F Presentation 2023**

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In 2023, The Sacred Heart P&F Association comprised of 14 committee members including our Executive Committee, Taryn Compton McNeill as President, Lauren Cunnane as Vice-President, Leah Barnes as Secretary and Mel Joubert as Treasurer.

### **P&F purpose**

The purpose of the Sacred Heart P&F is to:

- Strive to develop a school community, consisting of parents, teachers, and students, which reflects a true Christian ethos
- Work closely with the School's Principal, Assistant Principal and teachers to achieve common goals for the good of the children
- Encourage all parents, care givers and friends to enjoy the exciting experience of their children's formal school years by active participation, volunteering and personal involvement in activities and events run by the P&F
- Provide a healthy forum for ideas and discussions where everyone is heard on relevant issues that benefit the education and wellbeing of the children
- Where necessary, conduct fund-raising to provide additional resources for the benefit of the children or to assist teachers in their professional work.

### **Events and Activities**

We commenced our 2023 school year with our annual Evening on the Green.

Our fundraising efforts began in Term One with the Easter Raffle raising \$880.00

Term Two Mother's Day Raffle raised \$1,747.20, Mothers Day Stall raised \$689.85

In Term Three the Father's Day Stall raised \$798.60, the Father's Day Raffle raised \$1,189.75, the Sports Carnival raffle raised \$952.10 and the colour Run Raised \$15,030.38 (\$8, 249.97 less prizes)

Term four is underway and we held the referendum sausage sizzle and cake stall, raising \$1,880. From our Bogan Bingo event we raised \$2,800 and Term 4 will be finished off with the Christmas raffle, which will be drawn at the Christmas concert December 1 2023

#### Term One

- ✓ Easter Egg Raffle

#### Term Two

- ✓ Mother's Day Stall
- ✓ Mother's Day Raffle
- ✓ Sacred Heart Day

#### Term Three

- ✓ Father's Day Stall
- ✓ Father's Day Raffle
- ✓ Colour Run
- ✓ Sports Carnival Raffle
- ✓ Referendum Cake stall and Sausage Sizzle

#### Term Four

- ✓ World Teacher's Day
- ✓ Bogan Bingo
- ✓ Crazy Hair and Soctober
- ✓ Christmas Raffle

#### **P&F Funds raised**

This year \$31,712.50 was received from the P&F levy and an approximate total of \$19887.47 was raised from events throughout the year.

#### **Direction of Levy and Additional Funds Raised**

- ✓ P&F Affiliation Fee (462 students)
- ✓ Contribution towards Year 6 Graduation Dinner
- ✓ World Teacher's Day
- ✓ Raffle Link annual subscription
- ✓ New Playground
- ✓ Music Concert
- ✓ Shade Sail replacement
- ✓ Spelling Bee Medals
- ✓ Interschool Polo's Additional sizes
- ✓ Set of removable Football Goals
- ✓ Zooper Dooper afternoons for students end of terms
- ✓ Luna Walk Zooper Dooper afternoons
- ✓ Icy poles or Ice Cream for prizes for Crazy hair and Soctober
- ✓ ACM Food

### **Ongoing Fundraisers**

Containers for Change has been a profitable scheme again this year raising \$294.80.

The Entertainment Book has raised \$23.00 this year.

The P&F's bank balance as of 20th November is \$61667.50 This is after \$39,430 was transferred for the Ninja Playground and Junior Playground Projects.

The My School Rules program run by the Forest Lakes Shopping Centre came to an end the Vouchers we had remaining had be spent by June 30 2023 within the shopping Centre. We used these for Easter gift bags, Mother's Day and Father's Day gift boxes, wrap etc purchased Vouchers for Mother's Day Raffle and Butchers Vouchers to be used for the Father's Day Raffle and Sports Carnival Raffle

### **Major Projects**

Our next major fundraising initiatives are:

- Shade for the Ninja Playground
- Re-surfacing of the school courts

### **Thank you!**

- To the P&F Committee and ALL Association Members who attended our meetings throughout the year.
- Our Principal Steve Gibbs, and Assistant Principal Darlene Min all Teachers and School Staff.
- A huge thank you to our Office Staff whom support us unconditionally and are always there to guide us or work alongside us with our requests and needs, without these ladies we wouldn't be able to achieve the results we do.
- Mr Barry, Mrs Nadine Gillespie and Mr Stillwell your hands are always open and willing to help us when required or we need something from your shed.
- To the loyal school community families who continually support us with offer to help this year and for all your generous donations to the P&F throughout the year we are grateful as without this we would not be as successful.
- The P&F's success is only possible because of the dedication of our passionate hard-working team whom have come together to build a strong team that allows everyone to be heard and their points be valid in the planning process of all our events and activities and support each other in our roles and tasks we take on.

**P&F Association Levy 2023**

The P&F Levy will remain unchanged at \$100 per family. Please do not hesitate to contact Steve Gibbs should you wish to discuss how you can support the P&F's valuable work.

**The following nominations for executive positions have been received have been received:**

President – Taryn Compton McNeill

Vice President – Lauren Cunnane

Treasurer – Serena Li Pan Koh

Secretary – Leah Barnes

**Our first Event for 2024 is...**

The Evening on the Green, to be held Friday February 9<sup>th</sup>

## Principal's 2023 AGM Address

Good evening and thank you for attending our school ACM this evening. Thank you to the members of our community who have already tabled their reports. I appreciate the time and effort that you have put into the process and thank you for your commitment and dedication.

In my report tonight, I will share with you some information from last year that is also available on our school website. I will talk about the highlights of our current school year, and I will share some initiatives and projects earmarked for 2024.

As part of System and Government regulations, I am required to report to the community on a number of key performance indicators. Whilst this is published in June annually on the school website, I will take the opportunity to report to you on some of this information that relates to the 2022 school year.

At the conclusion of the 2022 school year seven staff members left the school and the staffing qualifications were as follows; Diplomas of Education (6), Bachelor degrees (11) Masters of Education (6). Student attendance in 2022 was at an average rate of 87.81% with this being spread relatively evenly across year levels; however, Pre Primary had a low rate of 82.71%. This figure was very much a result of the COVID pandemic. Graduating Year 6 students went on to attend 16 different secondary schools with the majority (45 students) attending a Catholic school and 5 going on to a DET school. The remaining students went on to attend Christian or Care School arrangements.

This is a brief snapshot of school performance indicators and the full report is available on the school's website.

In 2022 the percentage of students in Years 3 and 5 achieving NAPLAN minimum standards were:

Year	Reading	Writing	Spelling	Grammar & Punctuation	Numeracy
<b>Three</b>	95%	97%	92%	96%	95%
<b>Five</b>	93.5%	95%	95%	96%	95%

This year our results were as follows; however the benchmark has changed so it is not a direct comparison:

Year	Reading	Writing	Spelling	Grammar & Punctuation	Numeracy
<b>Three</b>	89.3%	95%	92.7%	83.3%	91.7%
<b>Five</b>	94.7%	94.7%	84.2%	86%	89.3%

A major part of our school improvement planning has been the implementation and consolidation of the Talk 4 Writing program. Our staff have worked tirelessly to consolidate and develop expertise in this challenging way of teaching writing and we are now seeing the green shoots of success. Our Year Three NAPLAN results for writing were above the national, state and Catholic schools' averages. Our Year Five writing results were above these benchmark averages as well. We have been recognised by DSF and have entered a partnership with them whereby we provide an open day once a term to schools considering taking up the program. This is a significant recognition of our school's hard work in developing expertise.

Other professional development undertaken this year were: Religious Education, Aboriginal Perspectives and Reading (Initial Lit and PLD). We also had a shared Wellbeing day with St Munchin's CPS.

This year work was undertaken in a number of areas around the school. Some of this important work included:

- Tree lopping and trimming
- Roofing repairs
- Paving repairs
- Refurbishment of garden beds
- Yarning Circle

The school continued to be actively involved in many activities that give our children further opportunities. Children took part in Interschool sports, homework club, running training, choir, dance, podcasting, Catholic Performing Arts Festival, Interschool Spelling Bee Challenge and many other activities made possible by our hard-working staff.

Next year we will continue to focus on the key Curriculum areas of Reading and Writing. We will continue to strengthen the Talk 4 Writing program in our school whilst also continuing to implement Origo as our Maths program. We will be investigating the best approach to reading for our 3-6 classes and finalising the implementation of Pre-Lit and Initial-Lit across the junior grades.

Some of the work that will be undertaken next year is:

- Two new playgrounds – part funded by our amazing P&F
- Commencement of the school's Capital Development Plan. Upgrade of ISC and Senior Toilets.

Our staffing for 2024 is as follows. (See PowerPoint slides).

At this point, I would like to acknowledge staff members who are leaving. Margaret O'Neill finished with us earlier in the year and has been a long-term staff member whose contributions have been important to our school. I thank her for the significant impact she made in the lives of so many of our community members. Margaret Johnstone is also leaving us after an extended period in a number of roles. Both of these long-standing staff members were farewelled last week at a lovely mass and morning tea. From our teaching staff we say goodbye to Miss Marlee Snauuw, Mrs Emma Pereira and Mrs Catherine Brunt, who we farewelled earlier in the year. Mrs Annie Tankersley also completed a short-term contract and I thank her for her service. I wish her all well for the future. Lastly, I have received resignations from Bree Jones and Kaitlyn De Toit from our care services, I wish them well for their future roles. Could those staff please come forward to accept a gift from the SAC.

I would like to thank our wonderful Assistant Principal, Mrs Darlene Min for the way she has supported and assisted me in decision making and direction for the school during the year. Darlene commenced this year and we have had a number of challenging staffing issues to manage throughout the year. It has been a pleasure working with Darlene and the important role that she has played in the school in her first year cannot be overstated. She has been absolutely vital to the successful operation of the school and I have been blessed to have such a hardworking, calm and compassionate person in the role. I thank her for her support during the year particularly when she had to take on the role of both Assistant Principals. We are very happy that Mr Peter Merry will be joining our leadership team next year and that Mrs Min will have a more 'normal' year at Sacred Heart. I would also like to acknowledge Mrs Kate Poole, Mrs Josephine De Luca and Mrs Roxanne D'Amato for stepping into key roles to assist in the successful running of our school. It is great to know we have staff who are willing to take on leadership when required.

Many thanks to Chloe, Lindy and Karen our wonderful administrative staff who ensure the school is running smoothly on a day-to-day basis and that parent and child concerns are directed and addressed appropriately. They are a wonderful 'first impression' of our school to our families and visitors. Mr Barry

Jones and Mrs Nadine Gillespie also work hard to ensure our grounds give a fantastic first impression and I thank them for their hard work.

I acknowledge our Child Care staff in both the Early Learning Centre and Outside School Hours Care (OSHC) for their enthusiasm, energy and passion in the provision of these 'one stop' services to the school community. Our services continue to provide exceptional quality, as evidenced by the recent assessment and rating report for OSHC, and are greatly appreciated by our school community. Particular thanks to our directors of services, Megan Rowland and Brianna Jones.

Our Inclusion Support Centre staff have had a wonderful year with many new enrolments and new staff that have settled in nicely. Our centre continues to grow and next year we undertake important works to bring it up to current standard. I thank Mrs Liz O'Sullivan and her amazing team for the work they do with our students with additional needs.

Our school is fortunate to have a dedicated, hard-working, professional and supportive staff. I am blessed to work with a number of wonderful teachers and ancillary staff. I have been so impressed by the way our staff have managed another topsy turvy year and continued to learn and adapt their teaching to get the best results for the students at Sacred Heart. Teachers are the backbone of the school and I was very happy to see the recent EBA voted for that will improve their conditions as well as their remuneration. They certainly deserve this and it has been a long time coming.

The relationship the school has with the parish has continued to blossom as highlighted by the hard work required to ensure Sacramental celebrations run smoothly. I have had the pleasure of working with Father Minh Thuy and we farewelled him earlier in the year. It has been wonderful getting to know Father George and he has been a delight to work with. Many thanks to Darlene and Kate for their work in coordinating the Sacramental Program with the parish. It has been a pleasure working with the Parish Catechists and also members of SVDP.

I have the pleasure of working with a fantastic School Advisory Council and P&F and have appreciated the encouragement, support and sound advice from this dedicated and professional group of people. Schools cannot function without these important volunteers. Thanks to Lousie Frisina and Taryn Compton-McNeill for taking on the President roles of the SAC and P&F. You have both been a pleasure to work with this year. At this point I would like to acknowledge Michelle Brissett our SAC member who has concluded her time on the council. An impressive six-year commitment. I would also like to acknowledge Verginia Serdev-Patterson who served on the SAC for this year.

I wish you all a happy and safe Christmas and holiday period and I look forward to the continued thriving of the Sacred Heart community next year.

Thank you and God bless.

Steve Gibbs

Principal